







#### Career Assessments

As individuals follow their own scripts in the gig economy, they face unique challenges trying to be aware of themselves and to change strategies, and alternate between possibilities. Our career planning and competency assessments offer comprehensive insights through self -evaluation that helps in career path discovery and skill planning for specific roles.



### Role Fitment Analysis

The dynamic matching and assignment of roles to employees or potential hires requires speed, accuracy, aggregation of data, as well as predictive and prescriptive analytical insights. Role.Fit offers a comprehensive psychometric and cognitive evaluation, which alongside the job design preferences and semantic analysis of resume for each employee, can provide very accurate fitment scores for specific roles.



#### Workforce Analytics

An organization needs to collate information and create a detailed view of its workforce to facilitate agile workforce management. Role.fit provides custom assessments, competency and role designs that can aid in bespoke research and analytics to enhance engagement and improve performance and productivity.

# **KEY DIFFERENTIATORS**

- Map of an individual to specific occupational
- Fitment scores for predictive and prescriptive insights
- Availability of a comprehensive role and rolewise competency database
- Customized Role Design based for job crafting
- Role wise semantic text analysis (e.g resume, social media profile etc)
- Alignment to international career and skills databases

## **About Us**

Role.Fit is an initiative of Tucareers.com. Our analytics driven services help in career planning, fitment evaluation and bespoke organizational research. Our actionable and specific career decision support helps professionals in organizations realize and reach their career goals in the emerging career paradigm. Being grounded in formal research our framework is validated, accurate and comprehensive.



